

FOR IMMEDIATE RELEASE: December 3, 2025

Media Contacts: ECPR Texas TXM@ecprtexas.com

Texas Mutual awards \$4.4M in grant funding to nonprofits supporting workforce development and safety training

Grants are part of RFP initiative investing in programs supporting generational learning, workforce development

AUSTIN, Texas—Texas Mutual Insurance Company, the state's leading provider of workers' compensation insurance, announced the recipients in the second round of its 2025 request for proposal (RFP) initiative. The company is awarding more than \$4.4 million to 58 organizations across the state to support efforts in workforce development and safety training. Including its generational learning grant cycle in July, Texas Mutual has now invested over \$9 million in nonprofit organizations this year through its RFP initiative.

"Ensuring the safety of Texas' workforce requires intentional investment and collaboration," said Veronica Martinez, senior manager impact & community partnerships at Texas Mutual. "These nonprofits are equipping people with the skills that will create lasting change in our workforce, and we're proud to help accelerate their impact across the state."

Grant recipients were awarded for their focus on the following:

- Training the current and future skilled workforce in safe work practices, especially in industries or occupations at higher risk for workplace accidents
- Creating strong pathways for in-demand, middle-skill jobs
- Upskilling and reskilling adult learners using earn-and-learn initiatives

To be eligible for funding, organizations were required to be a 501(c)(3) designated organization and able to demonstrate they are actively delivering assistance and services to Texas communities in the required focus areas.

For a full list of workforce development and safety training grant recipients please visit texasmutual.com/workforce-development.

About Texas Mutual Insurance Company

Austin-based Texas Mutual Insurance Company, a policyholder-owned company, is the state's leading provider of workers' compensation insurance. Texas Mutual provides coverage to 40 percent of the market, representing over 80,000 companies, many of which are small businesses. Since 1991, the company has provided a stable, competitively priced source of workers' comp insurance for Texas employers. Helping employers prevent workplace accidents is an important part of Texas Mutual's mission.