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Texas Mutual announces new vice president of Austin operations

AUSTIN, Texas—Texas Mutual Insurance Company, the state's leading provider of workers' compensation insurance, recently announced the promotion of John Grube to vice president of regional operations for Texas Mutual's Austin region, effective May 2026. In this new role, Grube will direct and coordinate all regional office operations, including underwriting, claims, safety services, premium audit and business development.

"John brings a proven ability to inspire and develop teams, build strong, trust-based partnerships and lead with a deep understanding of Texas Mutual's culture and strategic priorities," said Jeanette Ward, president and CEO of Texas Mutual. "His breadth of experience across the organization makes him an ideal leader to grow relationships in the Austin community and further our commitment to taking care of Texans."

Grube first joined Texas Mutual in 2013 and has built an impressive career across the organization over the past decade. Throughout his tenure, he has held a variety of roles, including underwriter, territory manager and underwriting supervisor, giving him a well-rounded understanding of the business from multiple perspectives.

Most recently, he served as senior manager of agency operations, where he oversaw the management of the company's safety group programs, commission and incentive structures, the modernization of document delivery, and agency onboarding and licensing.

"I've had the opportunity to see Texas Mutual's work from many different perspectives over the past 13 years, and I'm excited to bring that experience to this new role," said

Grube. "I look forward to working alongside our Austin team as we continue serving Texas businesses and supporting our community within this growing region."

Visit texasmutual.com to find out more about Texas Mutual's presence in Austin.

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About Texas Mutual Insurance Company

Austin-based Texas Mutual Insurance Company is the state's leading provider of workers' compensation insurance, serving over 38% of the market and over 80,000 businesses. Since 1991, Texas Mutual has provided stable, competitive coverage, exceptional service and industry-leading safety resources to help build a stronger, safer Texas. Texas Mutual is also the parent company of Texicare, a health affiliate dedicated to providing innovative solutions that increase access to more affordable, easy-to-use, quality healthcare for Texas businesses, employees and families. With nearly \$5.1 billion paid to policyholders in general dividends and \$120 million invested in organizations strengthening our community, Texas Mutual is committed to the future of Texas.